

## ENGINEERING FIELD ACTIVITY ATLANTIC FY 2001 Goals and Objectives

- o “Leaders Lead Change” (COS)
  - Develop a Surplus of Capable Leaders/Formalize Mentorship (All)
  - Conduct Three Regional Drills in Q2 (COs, XOs, IPTLs & DHs)
  - Recognize and Award Top Performance (COs & XOs)
- o Maintain High State of Unit and Individual Training Readiness (DCOS Readiness)
  - Goal = R2; All Individuals Above 80% on ITP Skill Attainment Record (DCOS Readiness)
  - Institutionalize “Real Skill” Requirements for Individuals and Unit Mobilization (DCOS Read)
  - Codify ITPs via RSTARS (DCOS Readiness)
  - Increase Training/Prof. Development ATs to 20% of On-Board Strength (DCOS Readiness)
  - Maintain Active Program for Reserve CEC Schools/Warranting/Certifications (DCOS Read)
  - Develop and Maintain Web Based Skills Directory (DCOS Readiness)
- o Man Units at a Minimum of R2 Levels (DCOS Admin)
  - Establish Manning Readiness Status for All Units (DCOS Admin)
  - List/Recruit Vacancies (DCOS Admin & CMC)
- o Contributory Support and Productivity (DCOS Ops)
  - Goal = 50% or More of All Available Mandays (DCOS Ops)
  - Establish Close IPT & BLM Counterpart Coordination (COS, All DCOS, & All IPTLs)
  - Prioritize FY01 Projects with Input from EFA, IPTs, & CE (DCOS Ops)
- o Review OPLANs and Integrate Into Mobilization Plans (DCOS Readiness)
  - Institutionalize Contingency Planning Roles and Response Readiness (DCOS Readiness)
  - Exercise SOPs for EFA LANT Participation in Disaster/JTF Contingencies (DCOS Read)
- o Minimize Overhead and Improve Efficiency of Reserve Administration (DCOS Admin)
  - Goal = Not More Than 20% of All Available Reserve Mandays (DCOS Admin)
  - Efficient Orders Application and Execution (DCOS Ops & DCOS Admin)
  - Establish Accessible Web Based Reports, Databases, and Unit Information (DCOS Admin)
- o Maintain Visibility and Accountability for Manpower Utilization w/Quarterly SITREPs (COS)
  - Monthly Recording/Quarterly Reporting of Manpower Utilization (DCOS Ops)
  - Monthly Recording/Quarterly Reporting of Training Activity & ITP Status (DCOS Readiness)
  - Publish Ops/Training/Readiness SITREPs Quarterly to Chief, via LANTDIV (DCOS Admin)
- o Conduct EFA "Summit" With LANTDIV and PACDIV Reserve Augment Units (COS)
  - Continue Dialogue Concepts Across Both EFDs (COS)
  - Exchange Best Practices/Standardize Reporting/Accountability Procedures (COS)
- o Institutionalize VTU as Component of EFA (COS)